



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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"To Enrich Lives Through Effective And Caring Service"

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December 01, 2015

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPOINTMENT AND SALARY
FOR DIRECTOR, LOS ANGELES COUNTY HEALTH AGENCY (UC)
(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)**

SUBJECT

Recommendation to appoint and set the salary of Dr. Mitchell Katz to serve as Director for the Los Angeles County Health Agency.

IT IS RECOMMENDED THAT THE BOARD:

1. Appoint Dr. Mitchell Katz to the position of Director, Los Angeles County Health Agency (UC) at his current annual salary of \$419,655, effective November 24, 2015.
2. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by County Counsel.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to appoint a Director for the Los Angeles County Health Agency and to set the salary for the position for Dr. Mitchell Katz.

Dr. Katz has successfully led public sector hospitals and community based health programs in the major metropolitan markets of Los Angeles and San Francisco, with a focus on improving the quality of life for patients and residents.

As the Director of Los Angeles County's Department of Health Services (DHS), Dr. Katz oversees the second largest municipal health system in the nation, caring for 670,000 unique patients annually through its integrated system of 19 health centers and four hospitals, and its expanded network of community partner clinics. Dr. Katz is responsible for an annual operating budget of \$4 billion, and a workforce of approximately 20,000 County employees and 12,000 contractors.

During his tenure, Dr. Katz has led the transformation of DHS for health care reform. DHS' ambulatory care system has transformed into primary care medical homes, with DHS empaneling patients so they see their own provider consistently, improving phone and scheduling systems so patients receive great customer service, and enrolling over 300,000 persons into Health Way LA so that DHS patients are seamlessly enrolled into the expanded Medicaid program.

Under Dr. Katz's leadership, DHS has successfully built a modern electronic health record (ORCHID) to better serve its patients. As of November 2015, 90 percent of DHS patient care is now on this standardized enterprise system, with the final roll-out anticipated in March 2016. Another cutting-edge technology adopted by DHS is eConsult, which connects primary care providers for consultation with specialists and results in patients receiving better access to specialty care often without having to travel.

Dr. Katz is considered a national leader in housing chronically ill people to improve their health and decrease unnecessary medical expenditures and in the past two years, more than 1,000 homeless patients from DHS have been housed.

DHS has also completed significant infrastructure projects in the last two years, from the opening of a new emergency department at Harbor-UCLA Medical Center, to the opening of the Martin Luther King, Jr. Outpatient Center and the High Desert Regional Health Centers, to the creation of new units of supportive housing for homeless, medically complicated patients. A partnership with organized labor has fostered care improvement teams at multiple clinical sites, allowing front-line workers and administrators to work together to improve the patient care experience in DHS facilities. Dr. Katz regularly sees patients at one of DHS's clinics and he has embedded a culture of patient care, innovation, and collaboration at DHS since becoming Director in 2011.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal of Operational Effectiveness/Fiscal Sustainability to maximize the effectiveness of processes, structure, operations, and strong fiscal management to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The cost of the recommended annual salary will be absorbed within current funding sources.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Dr. Katz to perform the duties of Director, Los Angeles County Health Agency (UC).

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Los Angeles County Health Agency.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Sachi A. Hamai".

SACHI A. HAMAI

Chief Executive Officer

SAH:JJ:MTK

NV:SO:AP:mst

c: Executive Office, Board of Supervisors
Auditor-Controller
County Counsel
Human Resources